
MODERN SLAVERY ACT STATEMENT

Ironmongery Direct recognises that all businesses have an obligation to prevent slavery and human trafficking. Every company must do its share to eradicate this modern day scourge. We will do all in our power to prevent slavery and human trafficking within our business and within the supply chains through which we operate.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We will work alongside suppliers, customers and interested organisations to eliminate risk from our businesses and supply chain.

Ironmongery Direct operates to ensure fairness in the recruitment retention and development of all employees and it seeks to comply with all applicable employment legislation.

The company seeks to provide a work environment where employees are treated with respect, dignity and consideration.

Ironmongery Direct monitors its supply chains and its suppliers so ensure, so far as is possible, that slavery and human trafficking is not taking place within those supply chains.

Ironmongery Direct has a zero tolerance view to slavery and human trafficking and we expect that view to prevail in our supply chain and contractors.

As part of our commitment to identify and eradicate slavery and human trafficking from within our business and from those businesses with which we interact, we will work closely with our supply chains to ensure compliance with legislative obligations and we expect those organisations to have suitable anti-slavery and human trafficking policies and processes.

We seek to build long standing relationships with suppliers and to make clear our expectations of ethical business behaviour from them.

We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

Ironmongery Direct will ensure that suppliers adhere to our values. We will work with suppliers to help them meet our supplier commitments, through supplier surveys, office and factory visits.

As an organisation, we will develop our Own Brand factory audit programme and establish if this is the most effective way to support our approach to Modern Slavery.

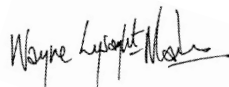
Management with Ironmongery Direct are responsible for compliance in their respective departments, insofar as there is perceived to be a risk of encouraging, engaging or sustaining slavery and human trafficking.

We will continue to develop our approach to tackling the issue of Modern Slavery, as issues may evolve and require a different approach as improved/more information in the supply chain becomes available.

We also commit to constantly review how we can be more effective in collaborating with both customers and suppliers to support our approach to Modern Slavery.

This statement is made to pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes Ironmongery Directs' slavery and human trafficking statement.

Signed



Date: February 2018

For and on behalf of Ironmongery Direct
Wayne Lysaght-Mason – Managing Director